



FAIME
CONSTRUCTION INC.

KEY PERSONNEL • ROLES • BIOS

Project Team

**The People Who Quote the Work
Are the People Who Deliver It**

40+ years of combined trade experience, on one team.

WEBSITE

faimeconstructioninc.com

PHONE

+1 (437) 313-6510

EMAIL

info@faimeconstructioninc.com

TEAM STRUCTURE

How the Team Is Built

FAIME runs lean and direct. The owner leads every project personally, supported by a hands-on site supervisor, a senior estimator, and experienced specialty crews — with licensed trade partners for electrical, HVAC and plumbing.



KEY PERSONNEL

Leadership & Supervision



Talha Karaboga

FOUNDER, OWNER & PRESIDENT

5+
YEARS

Talha Karaboga founded FAIME Construction Inc. and leads the company as Owner and President. He is the central point of accountability on every FAIME project — personally overseeing estimating, client communication, scheduling and quality control from the first site visit through to final walkthrough. With a hands-on background across FAIME's interior and exterior trades, Talha keeps each project aligned to scope, budget and the client's expectations, and signs off on every proposal and every completed job.

- ✓ Principal-in-charge on all projects
- ✓ Estimating oversight & final pricing
- ✓ Scheduling & procurement
- ✓ Contracts & commercial terms
- ✓ Primary client & GC liaison
- ✓ Final quality sign-off

PROJECT LEADERSHIP

CLIENT RELATIONS

QUALITY CONTROL



Mehmet Salim Karaboga

CO-OWNER & SITE SUPERVISOR

20+
YEARS

Mehmet Salim Karaboga is Co-Owner of FAIME Construction Inc. and the company's lead Site Supervisor. With over 20 years of hands-on experience across multiple interior and exterior trades, Mehmet runs FAIME's crews in the field — directing day-to-day work, coordinating trades on site, and working alongside the crews to hold the quality standard the company is known for. His breadth across drywall, tile, EIFS, painting and finishing lets him supervise multi-trade scopes directly rather than managing from a distance.

- ✓ On-site supervision & field leadership
- ✓ Quality & workmanship standards
- ✓ Multi-trade scope execution
- ✓ Crew direction & trade coordination
- ✓ Site safety & sequencing
- ✓ Daily progress & reporting

INTERIOR & EXTERIOR TRADES

FIELD OPERATIONS

CREW LEADERSHIP

KEY PERSONNEL

Estimating & Field Crews



Shurouq Alkhazendar
ESTIMATOR

15+
YEARS

Shurouq Alkhazendar leads FAIME's estimating. She brings over 15 years of estimating experience earned across multiple countries and on large-scale projects, giving FAIME the capacity to take on bigger, more complex tenders with confidence. Shurouq prepares detailed quantity take-offs, pricing and tender submissions, turning project drawings and scopes into accurate, competitive proposals — and her depth of experience directly expands the company's bid capacity.

- ✓ Quantity take-offs & measurement
- ✓ Pricing & cost analysis
- ✓ Tender & bid submissions
- ✓ Scope & drawing review
- ✓ Subcontractor & supplier pricing
- ✓ Bid capacity & volume support

PRE-CONSTRUCTION

INTERNATIONAL EXPERIENCE

LARGE-SCALE PROJECTS



Field Crews & Licensed Trade Partners
SUPERVISORS · TRADESPEOPLE · LABOURERS

1-10
ON SITE

FAIME's work is delivered by experienced supervisors, skilled tradespeople and trained labourers operating in specialty crews across the GTA. Specialized scopes are performed by licensed trade partners — ESA-licensed electrical led by a Master Electrician, TSSA-licensed HVAC, and a Licensed Master Plumber — all coordinated under FAIME's single point of accountability and held to the same quality and safety standards as the in-house crews.

- ✓ Drywall, taping & finishing crews
- ✓ Tile & flooring installers
- ✓ EIFS & exterior crews
- ✓ Painting & finishing crews
- ✓ ESA electrical / TSSA HVAC partners
- ✓ Licensed Master Plumber partner

WSIB COVERED

ESA / TSSA / OBC COMPLIANT

GTA-WIDE

ROLES & RESPONSIBILITIES

Who Does What

Clear ownership of every part of the project, so there is never a question of who is responsible.

ROLE	HELD BY	PROJECT RESPONSIBILITIES
Principal-in-Charge	Talha Karaboga Owner & President	Overall accountability, contracts and commercial terms, client/GC liaison, estimating oversight, scheduling, procurement, and final quality sign-off.
Site Supervisor	Mehmet Salim Karaboga Co-Owner	On-site supervision, crew direction and trade coordination, workmanship standards, site safety, sequencing, and daily progress reporting.
Estimator	Shurouq Alkhazendar	Quantity take-offs, pricing and cost analysis, tender and bid submissions, scope and drawing review, and supplier/subcontractor pricing.
Field Crews	Supervisors & Tradespeople	Self-performed drywall, tile, EIFS, painting and finishing; on-site execution to FAIME quality standards under the Site Supervisor.
Licensed Trade Partners	ESA / TSSA / Plumbing	Electrical (ESA Master Electrician), HVAC (TSSA-licensed) and plumbing (Licensed Master Plumber) scopes, coordinated and supervised by FAIME.
Health, Safety & Compliance	Owner + Site Supervisor	WSIB compliance (Class G5), site-specific safety practices, clearance certificates and certificates of insurance, ESA / OBC / TSSA standards.

Documentation on request. Resumes, trade licences, WSIB clearance certificates and certificates of insurance for the team and trade partners are available to support prequalification and tender requirements.

One Team. One Standard.

PHONE

+1(437) 313-6510

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OWNER / PRESIDENT

Talha Karaboga

LOCATION

Greater Toronto Area, Ontario

SERVICE AREA

Toronto · Vaughan · Richmond Hill · Markham · Mississauga · Brampton · Scarborough · North York ·
Etobicoke · Woodbridge · Kitchener · Guelph · Muskoka

faimeconstructioninc.com

REQUEST TEAM CREDENTIALS